



Youth for Christ in Fargo, ND, seeks mission-minded staff members who feel called to work with at-risk, high-risk teens. We seek individuals who will help lead ministry sites, recruit, train, and mobilize teams of caring adults, and be a community leader as they invest in young people. This is a full-time position, but we are open to a couple of part-time people. You will be part of a team committed to going wherever teenagers are in their community, diving into the messy world they live in, and offering the hope that comes through Jesus.

### **IMMEDIATE NEED**

We seek an individual who will help lead our ministry at Red River ALC & Dakota High School, recruit, train, and mobilize a team of caring adults, and be a community leader as they invest in young people. There will be an emphasis on developing our Parent Life ministry at Dakota or wherever needed. This is a full-time position, but we are open to a couple of part-time people.

### **TITLE**

Youth Ministry Staff

### **POSITION**

Youth Ministry Staff

### **EXEMPT/NON-EXEMPT**

Exempt

### **FULL-TIME/PART-TIME**

Full-time but could be broken into part-time

### **LOCATION**

Red River YFC

### **DESCRIPTION**

Position Summary:

The job of a Youth Ministry Staff Member requires an individual with the ability to navigate multicultural and socially diverse environments. They need to understand

the world of at-risk teens or be willing to learn. They must have an active relationship with Jesus Christ and an ability to share their faith with social sensitivities in various environments. They must demonstrate active spiritual disciplines and embrace YFC's 5 Essentials, Statement of Faith, and Cultural Attributes. They must be able to develop and manage holistic programming both inside and outside schools or facilities. They must be able to recruit and train volunteers and develop and maintain partnerships with like-minded organizations and churches.

Potential area of ministry (based on gifting, skills, and passions):

- City Life
- Juvenile Justice
- Parent Life
- Campus Life

Essential Functions/Job Duties:

**VOLUNTEER RECRUITMENT AND DEVELOPMENT:** Staff Members will recruit and involve qualified ministry leaders (volunteers) to build a significant team, seeking high community and church involvement and funding for maximum evangelistic impact.

**PROGRAM DEVELOPMENT:** Staff Members will develop existing programs and create new programs in coordination with ED.

**DIRECT MINISTRY WITH STUDENTS:** Staff Members will lead a team of volunteers to develop authentic Christ-sharing relationships with young people through YFC's Relational Ministry Actions (RMA) Framework.

## **POSITION REQUIREMENTS**

Qualities we value:

- Passionate about seeing lost young teens find hope in Jesus
- Ability to mobilize adults to develop Christ-sharing relationships with teens
- Able to develop significant relationships in the community
- Spirit of collaboration with like-minded partners (individuals, churches, businesses)
- High level of spiritual & emotional maturity
- Team player
- Motivated self-starter

- Teachable

#### Requirements:

- A follower of Jesus, willing and able to live the Life of a Leader and pursue a deeper relationship with God and within the body of Christ.
- Bachelor's Degree (preferred, not required) or equivalent experience
- Experience in youth ministry (preferred but not required)
- Ability to coach, motivate, and lead teams of adults, volunteers, and student leaders
- Team player, highly relational, teachable
- **All YFC employees are expected to actively participate in the funding of RRYFC. These activities will include—but are not limited to— extending invitations to fundraising events, recruiting personal circle of influence/YFC donors, sending letters, handwritten notes, personal calls, and personally ministering to donor contacts. Funding goals will be set.**

#### **BENEFITS**

- Full health benefits for full-time employees.
- Vacation time.
- Sick leave.
- Paid holidays.
- The opportunity for training and growth.

#### **EOE STATEMENT**

YFC is classified as an Association of Churches, so our hiring practices reflect that designation. As a religious nonprofit organization, Youth for Christ incorporates the requirement to model, teach, share, and live the faith within each leader role. The relationship between YFC's mission and each of its leaders is its lifeblood and, as such, does at all times and in all instances reserve the right to make employment decisions based upon a person's religious beliefs, personal character, and lifestyle consistent with our understanding of the Bible or with our overall goals and requirements for Christian ministry.

We seek to create a workplace that is intentional about Kingdom Inspired Diversity. Our commitment to our employees extends to their opportunities for growth, development, promotion, training, and compensation.

We will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship to the organization.